

Tumwater School District
School Board Meeting Minutes
Tumwater School District Office
July 17, 2015

Board Members Present: Jay Wood, Bob Barclift, Janine Ward, Kim Reykdal, Rita Luce

Staff Members Present: John Bash, Laurie Wiedenmeyer

Board President Jay Wood called the meeting to order at 2:00 p.m.

John Bash opened the meeting by reviewing the agenda and asking if Board members have things they would like to accomplish/achieve from this workshop.

- All Day Kindergarten: There was discussion regarding the expansion of this program throughout our district. As of this date, there are four elementaries that are now eligible for State funding of all-day kindergarten: Littlerock, Michael T. Simmons, Peter G. Schmidt, and Tumwater Hill. East Olympia is six down on the list so there is still a possibility East Olympia may get the funding, too. There have been several districts throughout the state that have declined the funding, that is how Tumwater Hill was added. John outlined the facility changes that are taking place to make room for expanded program. John shared his ideas on transition planning and ideas. He expressed appreciation for Mel Murray's proactive approach in preparing for these changes. A question was raised regarding New Market rent for preschool? John will work on gathering information on this subject.
- School Board/Superintendent Relations
 - a) Communication: John's communication style is to communicate well and often. It was consensus that they prefer not to communicate on sensitive matters via email.
 - b) Decision-Making/Roles: John presented a possible internal document for Superintendent/Board Protocols. He doesn't intend for it to replace the current Board Communication Protocols that are on the web and published in documents. Board members will review and bring back recommendations for revisions.
 - c) Problem-Solving: This was discussed as part of the protocols document.
 - d) Strategic Plan: The current Plan expires at the end of this coming school year. John has asked Chris Woods and Tara Richerson to look at different models/displays/layouts to work toward a potential model for the next plan. Board members shared their experience with the process to develop the current plan and the number of stakeholders that were involved in creating it.

The meeting recessed for a short break at 3:40 p.m. and reconvened at 3:54.

- Budget: Since the last presentation from Mitch Thompson, John has been focusing on capacity, including kindergarten, and has given the approval to proceed on some of the pending budget requests. He and the leadership team looked at guiding principles, and the rank order that the administrative team gave. Approval to add to the proposed budget was given for: maintaining instructional facilitator support at BLE and EOE; one new RN (John will look at staffing ratios for health rooms); .2 FTE increase in counseling at THS. At the July 23rd Board meeting, a new revenue/expenditure plan will be reviewed. A question was raised regarding curriculum adoptions. John will gather information and report back to the Board. Also a question regarding technology and what is coming next.

The meeting convened into Executive Session at 4:57 p.m. pursuant to RCW 42.30.110(1)(g) to discuss personnel performance. The regular meeting reconvened 5:28 p.m.

An update on Standards-Based Grading was requested. John will arrange this.

- Superintendent Evaluation: John presented a copy of the superintendent evaluation form with a few proposed revisions/additions. He asked for a mid-year review with the Board using this form (in January) to get a feel for how he's doing. He will present to the Board before that meeting using evidence/artifacts to see how it connects to the evaluation.
- School Board Self-Assessment: John provided a copy of this year's report provided by WSSDA. He asked if there something the Board wants him to do in preparation for the Board of Distinction application.
- Superintendent Transition Plan: John presented a draft of the transition plan. He plans to present this at the July 23rd meeting. He will also share it at staff meetings in each building.
- Student Representatives to the Board: Discussion was held regarding the high school student representatives to the Board, expectations, and how interaction can be improved. John will set a follow-up meeting with the principals and activity coordinators from each high school to further explore this topic.

With no further business coming before the Board, the meeting adjourned at 6:02 p.m.

Recorded by:
Laurie C. Wiedenmeyer

Signed this 23rd day of July, 2015.

Board Member

Board Secretary