

Memorandum of Understanding (MOU)

Between Tumwater School District and Tumwater Education Association

The Tumwater School District ("the District") and the Tumwater Education Association ("TEA") hereby enter into the following agreement to update Article 23 section F as follows:


F. Experience Education Stipends (formerly called Experience Education Longevity Stipend)

Employees placed on any Step and Experience where the base pay exceeds the statutory maximum Step 15, MA + 90 and Step 16, MA+90 shall receive an enrichment stipend in an amount equal to the difference, if any, between the statutory maximum and the amount necessary to accomplish the full percentage increase set forth in Article 23, Section B, above.

Employees who are eligible for both additional day and Experience Education Stipend will receive a supplemental contract for the appropriate amount.

This Memorandum of Understanding will be in effect for the length of the current collective bargaining agreement and will be incorporated into the parties' collective bargaining agreement in the final successor agreement.

For TEA:



For the District:



Date:

10/27/2023

Date:

11/01/2023