

**Tumwater School District  
School Board Meeting Minutes**

Littlerock Elementary School  
12710 Littlerock Road SW  
Olympia, WA 98512  
May 24, 2018

Board Members Present: Jay Wood, Janine Ward, Melissa Beard, Rita Luce, Kim Reykdal

Staff Members Present: John Bash, Chris Woods, Tami Collins, Laurie Wiedenmeyer, Mel Murray, Beth Scouller, Mitch Thompson, Tammie Jensen-Tabor, Gayle Swartz, Glenn Spinnie

President Jay Wood called the meeting to order at 8:30 a.m.

**Agenda Discussion/Approval**

- Agenda Changes: John Bash shared that there were no additions/changes to the published agenda.

**Approval of Minutes**

- **Rita Luce/Melissa Beard, M/S to approve the minutes from the May 10, 2018 meeting with noted correction, as presented. The motion passed unanimously.**

**Business/Financial**

- 2017/2018 Budget Update: Mitch Thompson presented. Typical spikes due to levy collection during this time of year. He noted the continued rise in SpEd numbers and gave kudos to Brian Hardcastle for all the grant funding that he has brought in to the district.
- Capital Projects Report: Mel Murray presented. He reviewed the projects going on around the district including an increase in attendance at PGS and he is working with Kim Doughty to convert some space into a regular classroom and a SpEd. New security systems are causing some headaches, work at East Olympia Elementary, mentioned the floors at Tumwater High School, site lighting at Black Hills High School and shared that we received final word that we will be receiving the 1.5 million from OSPI towards the projects we are working on.

John Bash added that the assistant principal currently at East Olympia Elementary has been secured to help with the Tumwater Hill rollout next year while the building is under construction. He also shared that Mel Murray's title will be changed to Director and will oversee all facilities in the district and thanked him for his leadership.

Janine asked about all the construction in the Peter G. Schmidt and Tumwater High School attendance zones, asking if there is discussion regarding handling the kids that might be moving in. Mel said that they are looking at portables at Peter G. Schmidt. John shared that there will be a Facilities Planning Committee that will have staff and community members working to discuss boundaries.

## Special Recognition

- Kirsten Dlugo: Gayle Swartz introduced Kirsten Dlugo. She shared that Kirsten works with Tumwater but is actually an employee of the Washington School for the Blind. She works closely with 12 of our students, at all but three of our schools. Gayle shared that she follows families all the way through their school career and goes above and beyond for them. She writes grants, takes students to local events and even arranged for a vision clinic to come to Tumwater.
- LRE PTO Leadership: Glenn Spinnie introduced his PTO. Their support to families is incredible. They work to provide monthly activities to families, at no cost. They pay 100% for Accelerated Reader and Junior Programs (including transportation) and help to cover the costs of other field trips.

## Site Report

- Littlerock Elementary: Glenn Spinnie presented on this topic. He shared information around district goals and the progress they are making with small reading group interventions and the implementation of Ready Math. Littlerock has focused on attendance these past couple years and they are seeing some pretty significant improvements. Last year they had 14 students on their “watch list.” This year they have dropped down to only 7, with only two of them being repeats from last year. John shared that while Glenn feels that his PTO is the heart of the school, he feels that the school is the heart of this community and it is clear to him every time he comes to Littlerock Elementary. He appreciates what Littlerock staff and PTO and parents do to help students have every chance at success and a feeling of belonging.

## Public Comment

- Public Comment- Agenda and Non-Agenda Items: Tami Collins stated six people signed up to address the Board regarding the draft Educational and Racial Equity Policy. Ron Wasselius signed up to address the Board but had to leave prior to the time-frame.
  - Kandi Wesselius: She is a mother of one TSD student and a grandmother of three others. She asked to have “personal appearance” looked at because it is subjective. She is concerned at the use of the word “differentiation” because it is not a word. She doesn’t know what it means to say that the responsibility rests with the adults and not the children and wants to see evidence to support this and does not *believe* the intent is to suggest parents are to blame. Students need to have opportunities to succeed but wants the students to take responsibility. The “change” is only directed at race. She has concerns over the definitions in the glossary, especially of racism. She will prepare the rest of her comments in a document and send them to the Board for their review.
  - Chad Turner: He is a senior at BHHS. He does not feel that the Board, staff or anyone associated with the district are oppressing anyone.
  - Andrew Pham: He is a THS student. He attended the forum on Monday night and is happy to be able to come and address the Board rather than Dr. Karen Johnson, since it is the Board that wrote the draft policy. He is mostly concerned about the vague/broad statements in the policy and has concern about “thought policing” saying that without individual cases, these actions are “ghost hunting.” Without action related to the term “institutional racism” it is unpalatable to freedom. Marginal cases need to not be applied to general situations. Has concerns about the “microaggressions” that Dr. Karen Johnson mentioned and the fact that his freedoms are being infringed upon.
  - Liam Kerr: He is a THS student. This policy perpetuates racism because it holds people who did nothing wrong, responsible for acts previously committed by others. Wants the Board to scrap the “white guilt.”
  - Nic Wesselius: He is a THS student. He said some of his friends who couldn’t attend but wanted their thoughts shared asked him to speak. They feel that this policy suggests

that students of color are not capable of the same success as white students without assistance. He also would like to have definitions addressed.

The Board took a few moments to address the speakers about the creation of this draft policy and thanked everyone for their thoughts and time.

### Consent Agenda

- **Janine Ward/Kim Reykdal, M.S., to approve the Consent Agenda as presented. The Consent Agenda was approved as follows:**
  - Employment: Aimee Opincarne, Science Teacher, TMS, continuing 2018/19; Patty Gale, Math Teacher, continuing 2018/2019; Carissa Davis, Lifeskills Teacher, THS, continuing 2018/2019
  - Adjusted: Rachel Roberts, 18-9 SpEd ParaPro LifeSkills, BLE, continuing; Elizabeth Masunaga, Assistant Principal, THE, .5, 1 year only for 2018/2019; Vanessa Walter, Math Teacher, TMS, continuing 2018/19; Jarrison Fry, Teacher, THS, adding .2 FTE 2018/2019; Dana Mettler, Teacher, THS, adding .2 FTE 2018/2019; Stephanie Carson, Teacher, THS, adding .4 FTE 2018/2019; Jeanie Yale, ParaPro-District Behavior Support, DO, continuing.
  - Resignation: Jeanette Holocher, Teacher, SO, Effective at the end of the 2017/2018 school year; Teresa Veria-Means, ParaPro, BHHS, effective at the end of the 2017/18 school year; Alexa Haley, Teacher, MTS, effective at the end of the 2017/2018 school year; Brian Riley, Custodian, THS, effective may 18, 2018.
  - Retirement: Mady Edwards, ParaPro, Transportation, effective June 19, 2018; Steve Rees, Teacher, PGS, effective at the end of the 2017/2018 school year.
  - Co-Curricular: John Bilyk; Summer School Teacher-Science, THS; Zach Suderman, Secondary Summer School Coordinator, THS; Rebecca Reed, Elementary Summer School Coordinator, PGS; Christa Williams, Summer Session II Dean of Students, NMSC.
  - Leaves: Penny Jennings, ParaPro, MTS, unpaid personal leave beginning May 21, 2018 through the end of the school year; Desiree Finnell, ParaPro, BHHS, paid and unpaid medical leave starting April 27, 2018 return pending doctor's note; Erin Novak, Teacher, unpaid personal leave for the 2018/19 school year; Harriet Ferris, Bus Driver, Transportation, FMLA starting May 8, 2018, returning September 1, 2018 pending doctor's note; Brian Maes, Bus Driver, Transportation, medical leave starting May 14, 2018, returning approximately June 11, 2018, pending doctor's note; Julie Grieve, ParaPro, BMS, FMLA leave starting May 14, 2018 through the end of the 2017/18 school year.
  - Other: Recommend approval for Jennie Kelly, BHHS, to teach in area out of her endorsement for the 2017/18 school year; Keith Rhodes, BHHS, to teach in area out of his endorsement for the 2017/18 school year; Jacqueline Zvirzdys Wood, BHHS, to teach in area out of her endorsement for the 2017/18 school year; Michael Cousino, MTS, to teacher in area out of his endorsement for the 2017/18 school year; Rebecca Halbert, SO, to teach in area out of her endorsement for the 2017/18 school year; Jeanette Holocher, SO, to teach in area out of her endorsement for the 2017/18 school year; Michael Stuck, SO, to teach in area out of his endorsement for the 2017/18 school year; Timothy Voie, SO, to teacher in an area out of his endorsement for the 2017/18 school year; Thatcher Woods, SO, to teach in an area out of his endorsement for the 2017/18 school year; Jeffrey Broome, THS, to teach in area out of his endorsement for the 2017/18 school year; PLTW Launch Classroom Teacher Training, session #72468, for 16 clock hours, taught by Rebecca Reed on August 23-24, 2018; Wonders ELA Boot Camp, session #72465, for 3 clock hours, taught by Tina Schmidt on August 21, 2018; Ready/iReady Math Boot Camp, session #72467, for 3 clock hours, taught by Tina Schmidt/Heidi Center on August 21, 2018 and Homelessness and Poverty: Individual and Community Support Systems and Strategies, session #72574, for 5 clock hours, taught by Dr. Donna Beegle, Taneka Woodford, Erika

Jurmann, Paul Knox and Trish Gregory on May 17, 2018; TPEP Comprehensive Training: 2018-19, session #72630, for 6 clock hours, taught by Jack Arend and Christa Williamson on August 20, 2018; Modeling with Functions, Progressions and Practices, session #72634, for 12 clock hours, taught by Mathematics Vision Project on August 6 and 7, 2018; Access and Equity, Strategies for Supporting All Students, session #72632, for 12 clock hours, taught by Mathematic Vision Project on August 8 and 9, 2018; Tech Tier Entry Level Skills, session #72599, for 3 clock hours, taught by Tina Schmidt and Justin McKaughan on June 21, 2018; Tech Tier Entry Level Skills, session #72601, for 3 clock hours, taught by Tina Schmidt and Justin McKaughan on June 21, 2018.

- Payroll and Voucher Totals: The following vouchers as audited and certified by the auditing officer, as required by RCW 42.24.080, and those expense reimbursement claims certified, as required by RCW 42.24.090, are approved for payment as follows: Payroll vouchers 72804764-72804801 in the amount of \$3,720,268.64; General Fund voucher numbers 72213327-72213418 in the amount of \$1,539,300.25; Capital Projects Fund voucher numbers 72011846-72011864 in the amount of \$890,796.03; ASB Fund voucher numbers 72441149-72441162 in the amount of \$42,697.04; Transportation-Vehicle Fund voucher numbers 0-0 in the amount of \$0.00 and Private Purpose Trust Fund voucher numbers 72700517-72700517 in the amount of \$595.16.
- Contracts Approval: Career Staff Unlimited; Heartspeak Healing Therapies; Marilyn DeGive; Capital Regional ESD 113 (Traffic Safety Education); Mathematics Vision Project, LLP; Bates Technical College; Hower Kwon My; Ed Salerno.
- Capital Projects Contracts Approval: THS Corridor Lockers; Good News Group Inc.
- Capital Projects Authorization to Bid: BHHS Exterior Lighting, BHHS Field Restroom Water & Sewer, BHHS Stormwater Pip Maintenance
- Capital Projects Acceptance of Contract as Complete: NMSC Boiler Replacement-Apex Mechanical.
- Capital Projects Change Orders: #9 for EOE Modernization
- Affirmative Action
- THE Surplus

### Action Items

- Resolution 20-17-18, WIAA Annual Agreement: Chris Woods presented this item. **Rita Luce/Melissa Beard, M/S to approve Resolution 20-17-18, WIAA Annual Agreement as presented. The motion passed unanimously.**
- 18/19 Board Meeting Schedule: John Bash presented this item. He noted the additions of two workshops. **Janine Ward/Kim Reykdal, M/S to approve 18/19 Board meeting Schedule as presented. The motion passed unanimously.**

### Assistant Superintendent's Report

- ACT Day Preview 201/19: Chris Woods presented on this topic. He thanked the Board for supporting the ACT time. Jack Arend worked to make a few changes on what ACT time will look like next year, trying to get more intentional with the time, which allows them to be more accountable. The schedule will be fine-tuned based on things such as the time of year and the needs of building principals.
- Superintendent's Remarks: John Bash presented on this topic. He pointed out the new edition of the Open Line that Laurie Wiedenmeyer provided to Board members for review. John talked about the upcoming SpEd program review that is highlighted and that he hopes to have a set of recommendations by the end of first semester. He thanked Tammie, Gayle and the SpEd team, who have been doing incredible work. He also gave a thank you to Tara Richerson for being willing to facilitate this effort. School safety continues to be prominent in

the news, so the story on the front page is important. The equity policy and process is addressed in the Open Line as well. He shared that each Board member has talked to him about making some changes based on feedback. There is consideration of another workshop to take a look at feedback and perhaps statewide and national documents on this topic. It is possible that the Board may not act on June 21<sup>st</sup> and will likely continue their work.

He thank the Board for all their time during this busy time of year. He talked about an outreach to Mountain View Church this last Sunday with Laurie Wiedenmeyer. He feels this has been very successful. The vacant Transportation Supervisor position was posted and there is need for a Board member to sit on the interview panel. Day of Champions is occurring today at South Sound Stadium. The CEE Survey of parents, staff and students has sent their results to us and we will be taking a look at those. While it is perception data rather than achievement, it is just as important.

### **Board Member Comments**

- Kim Reykdal: She is very thankful for the people coming to the BHHS forum but was disappointed that no one came to the THS forum. She attended the College in the High School information night. There are some interesting dynamics with regard to costs, that seem to vary drastically, although there is the hope that it will eventually be free. She briefly attended the Community Summit at TMS and was pleased at diverse group participating. Retiree celebration is an honor to participate in and looks forward to it. She went to an equity conference on Wednesday and was shocked, in a pleasant way, that Tumwater got a shout-out for all the work that we are doing. It really is hard work but important and Tumwater is leading the way.
- Rita Luce: She went to the Community Summit. The speaker was fabulous and appreciated her perspective. She is really pleased to see that our partnerships are beginning to pay off. She also enjoyed the retirement event. She shared that there is an opportunity to be a student board representative.
- Melissa Beard: She appreciates the time that everyone gives. She enjoys seeing students and community members participating and feels that working together is the only way to get needs met.
- Janine Ward: She appreciates students and parents coming to share. She hopes that they were able to see more of what a Board does and cares about, including property, buildings, buses, PTOs/PTAs as well as academics and getting students to graduation. Together everyone accomplishes more and the district continues to have difficult conversations to try to make things better for all.

With no further business coming before the Board, the regular meeting adjourned at 10:06 a.m.

Recorded by:  
Tami L. Collins

Signed this 21<sup>st</sup> day of June, 2018.

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Board Member

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Board Secretary