

**Tumwater School District
School Board Meeting Minutes**

District Office
621 Linwood Avenue SW
Tumwater, WA 98512
March 8, 2018

Musical performance by BLE choir

Board Members Present: Jay Wood, Janine Ward, Melissa Beard, Rita Luce

Student Board Members Present: Jasmine Ploettner, Patrick Williams

Board Members Excused: Kim Reykdal

Staff Members Present: John Bash, Tami Collins, Mitch Thompson, Mel Murray, Beth Scouller, Jeff Broome, Laurie Wiedenmeyer, Tammie Jensen-Tabor, Lisa Perreira, Stephanie Roberts, Deborah Halstead, Kris Kramer

President Jay Wood called the meeting to order at 7:00 p.m.

Agenda Discussion/Approval

- Agenda Changes: John Bash stated that Capital Projects contracts were added to the consent agenda. **Melissa Beard/Rita Luce Moved/Seconded (M.S.) to approve the agenda with the addition noted. The motion passed unanimously.**

Approval of Minutes

- **Janine Ward/Rita Luce, M/S to approve the minutes from the February 8, 2018 meeting as presented. The motion passed unanimously.**

Special Recognition

- Deborah Halstead: Wayne, Lisa and Chloe Whiton shared some details of an urgent medical situation that Chloe dealt with at school, that, had it not been for the swift reaction of Deborah, could have been fatal.
- TOGETHER!: Megan Darrow, Deputy Director shared information about what TOGETHER! does and thanked John Bash and the School Board for all their support. This partnership has paved the way for community support in other districts in the area.

Action Items

- Resolution 10-17-18, Debt Service Fund Budget Extension: Mitch Thompson presented this item. **Janine Ward/Rita Luce, M.S. to approve the Resolution 10-17-18, Debt Service Fund Budget Extension as presented. The motion passed unanimously.**

- 2nd Reading, Revisions to Policy 3115, Homeless Students Enrollment Rights & Services: John Bash presented this item. **Rita Luce/Melissa Beard, M.S. to approve the revisions to Policy 3115, Homeless Students Enrollment Rights & Services as presented. The motion passed unanimously.**
- Resolution 09-17-18, Acceptance of the Value Engineering Implementation for the Tumwater Hill Elementary Modernization Project: Mel Murray presented this item. **Melissa Beard/Janine Ward, M.S. to approve Resolution 09-17-18, Acceptance of the Value Engineering Implementation for the Tumwater Hill Elementary Modernization Project. The motion passed unanimously.**

Site Report

- Tumwater High School: Jeff Broome began by sharing they are working toward supporting the district whole child initiative through their innovative approach to parent engagement. He introduced Rick McGrath and Kathy Knox (known as “McKnox”) who are working with about 65 students and doing home visits to help show that there are people out there who want to support them. Lisa Perreira talked a bit about the ways that she works with Rick and Kathy with these students.

Jeff and Lisa both shared some of the strengths at their building including the use of their Librarian to support teacher development and growth, new student clubs such as FRESH FFA and TSA, the “renaissance of their Renaissance class”, they have ramped up their equity work with staff and students and will be presenting at the AWSP Equity conference in May, have seen an increase in students taking AP/CHS classes for the first time. In addition to these strengths, there are some challenges including inappropriate use of electronic devices by students, overcoming staff mindsets around discipline as we shift to a model centered around restorative practices.

He reviewed their SIP Goals and what they are doing to support each of them.

They have a building safety committee that is continuing its work and they shared a five minute video with students. They also held a student safety forum with about 150 students coming during lunch to participate.

Jeff and Lisa reviewed the new accountability measures under ESSA and the fact that they are working hard not to lower expectations but bring performance and outcomes up to that level, providing the support necessary to make it happen. They are really focusing on the phrase ALL MEANS ALL...students, staff and families.

John and board members thanked Rick and Kathy for their efforts in working to connect with students and families.

Student Board Representative Reports

- Tumwater High School: Patrick Williams presented. South End band festival is going on at the same time as this board meeting. Spring sports start next week. They had 34 donors at blood drive last week but snow days gave less time for people to sign up. Senior presentations are coming up soon. The Soar Auction on March 17th.
- A.G. West Black Hills High School: Jasmine Ploettner presented. Almost Maine the current play being performed with auditions for the Spring play coming up next week. Orchestra had large group festival yesterday. Choir has their large group festival coming up at SPSCC next Friday. Band has their large group at Tumwater High School on the 21st. The National Honor Society is doing a coin drive that is helping to find a cure for MS. Senior presentations are

coming up. Spring sports are starting next week. She also shared that the Interact Club usually supports the Food Bank and while everyone enjoys it, it does take a lot of coordination to get everyone who is interested down there.

Business/Financial

- 2017/18 Budge Update: Mitch Thompson presented on this topic. He and John will be working together for the next couple weeks to try to provide some information based on what has been decided in the Legislature.
- Capital Projects Report: Mel Murray presented on this topic. He shared details of the projects going on around the district including safety and security measures that are currently in place at our buildings.

Equity and Diversity Update:

- John Bash introduced Dr. Karen Johnson who shared some policy level planning that is going on with the Tumwater School Board. The WHY is where the Board is starting rather than the WHAT and HOW and she expressed how pleased she is with the work they have done to figure that out. She also talked about some work with the Tumwater High School Cultural Awareness Club. John Bash shared some information regarding Cultural Competence Training that will take place during the 2018-19 school year with Dr. Caprice Hollins. He gave a shout out to Todd Caffey for all his work with the Culture Awareness Club.

School Safety Update

- John Bash gave some highlights based on some of the most frequently asked questions that have come up over the last couple weeks. The district has a safety team, made up of representatives from each site. The school resource officer program now has two officers, which is an increase from the one we had in previous years. New this year, thanks to Laurie Wiedenmeyer, TSD now has a Critical Incident Response Team. This team works on how to help evacuate students/staff from a building where an incident has occurred and how to reunify parents and students. Laurie has added a School Safety section of the district website. The City of Tumwater has their Tumwater University next week and John will be presenting along with Jennifer Gould and Tyler Boling and school safety will be a topic in their presentation. He talked about some prevention efforts that apply to students, staff and parents, including “if you see something, say something”, a tip line and a threat assessment process. There is talk of a parent/student forum where surrounding districts invite law enforcement to come and simply talk through scenarios and answer questions. Tyler Boling shared with John what law enforcement’s role is in an active shooter situation with their immediate purpose being to stop the active shooter.

John outlined next steps for the district, including school facility security review, access/entry controls projects, research and considering technology solutions for response, parent forums and trainings, collaboration with law enforcement and other districts, social media monitoring and student forums that would provide feedback and input

Public Comment

- Public Comment- Agenda and Non-Agenda Items: Tami Collins stated three people signed up to address the Board.

Kathy Kravit-Smith thanked the Board for all their work and is very excited that the district has taken on the equity issue. She does have a fear that if the district doesn’t pay attention to the little things, all the work on the big things will be in vain. She feels that the district is ignoring

a parent who has been deeply effected by the incident, despite the promise to make that happen.

Kris Kramer is a teacher at Tumwater High School, since the 86/87 school year. She feels that the reality is that Tumwater High School is unsafe and that it has been being talking about since 1999. The classrooms do not lock and she feels that this is the most basic of safety issues that could and should be addressed. There are so many entrances and while administrators do their best to roam hallways and direct the flow of traffic by locking outer doors, more is needed.

Don Brewer has four kids in the district and they love this district! He appreciated the communication that was received regarding safety and read his response to John Bash and Jeff Broome, where he addressed his concerns about the planned walkout. He also talked about a resolution that he though the Board was going to endorse at this evening. He has concerns about the Board endorsing this resolution because the Board is talking about gun legislation when guns are already banned on campuses.

Consent Agenda

- **Janine Ward/Rita Luce, M.S., to approve the Consent Agenda as presented. The Consent Agenda was approved as follows:**
 - Employment: Jeanie Yale, Impact ParaPro, EOE; Keith Ottosen, Bustitute Custodian, B&G; Andrew Ramsey, Impact ParaPro, BLE; Desiree Finnell, SpEd ParaPro, BHHS, 1 year only; Erin Christopherson, Impact SpEd ParaPro, ECLC; Arielle Allard, Impart ParaPro, EOE; Kerriane Stewart, ParaPro, MTS, 1 year only; Jill Giudice, 18-19 Visual Arts Teacher, THS, continuing; Jenny Sliger, SpEd ParaPro, THS, 1 year only.
 - Adjusted: Joshua Watson, Custodian/Groundskeeper, NMSC, Continuing.
 - Resignation: Randall Nussler, Instructor-Auto Service Tech, NMSC, Effective after hire of suitable replacement; Justin Koehn, Teacher, THS, Effective at the end of the 2017/2018 school year; Lisa Cluff, HR Specialist II, HR, effective March 22, 2018; Ryan DeGraw, Substitute Custodian, B&G, effective March 2, 2018.
 - Retirement: Debra Brown, Office Professional, LRE, effective at the end of the 2017/2018 school year; Sharon Marty, ParaPro, BLE, effective June 15, 2018; Leigh Thompson, Teacher, BLE, effective June 16, 2018; Craig Fullington, Teacher, TMS, effective at the end of the 2017-2018 school year; Melissa Swart, Teacher, THS, effective at the end of the 2017-2018 school year; Scott Hess, Teacher, THS, effective at the end of the 2017/2018 school year.
 - End of Temporary Assignment: Bryan Corriveau, Temporary Custodian/Groundskeeper, NMSC, effective February 9, 2018
 - Termination: Jaime Renta, Trainee Bus Driver, Transportation, released due to non-availability.
 - Leaves: Dale Reeves, Activities Director/Leadership Teacher, BHHS, unpaid personal leave for the 201/2019 school year; Bobbie Harris, ParaPro, LRE, unpaid personal leave starting March 28, 2018, returning April 9, 2018; Cynthia Partlow, ELL Teacher, TSD, unpaid personal leave starting February 12, 2018 through the end of the 2017/2018 school year; Thatcher Wood, Teacher, SO/BHHS, FMLA leave starting September 5, 2018 through November 21, 2018, then family illness leave starting November 26, 2018 through January 25, 2019, per doctor's note; Lindsey Jenkins, Teacher, PGS, unpaid personal leave for the 2018/2019 school year; Jeri Denyer, ParaPro, BHHS, sick leave starting January 29, 2018 returning February 5, 2018; Ruth Overacker, ParaPro, BHHS, sick leave starting February 1, 2018 returning February 12, 2018; Julie Nicol, Teacher, EOE, personal

leave starting April 9, 2018 returning April 16, 2018 (3 unpaid days); Christy Turnbow, Teacher, THE, unpaid personal leave fro the 2018/2019 school year.

- Co-Curricular: Assistant Boys Soccer Coach, THS; Leland Brungardt, High School Musical Director, THS; Kristian Bucker, Assistant Track Coach, THS; Carrie Moore, Assistant Volleyball Coach, TMS.
- Correction: Janet Scougale-resignation is effective February 23, 2018, was previously approved as March 5, 2018 on January 11, 2018 Board Report; Randall Nussler, Instructor-NMSC, effective date of resignation changed to March 20, 2018 (previously approved as “upon hire of suitable replacement” on March 2, 2018 Preliminary Report).
- Clock Hours: Instructional Strategies for use with MyPerspectives, session #51454, for 6 clock hours, taught by Toni Hummel, Patrick Taggesell, Julie Ferris and Charles Gallager on March 12, 2018; Tumwater School District/Tumwater Education Association Collective Bargaining Agreement for 2017-2018; K-12 Counselor Professional Development, session #51494, for 4 clock hours, taught by Scott Robins, Dr. Joyce Gilbert and Zach Duncan on February 14, March 14 and April 11, 2018 .
- Payroll and Voucher Totals: The following vouchers as audited and certified by the auditing officer, as required by RCW 42.24.080, and those expense reimbursement claims certified, as required by RCW 42.24.090, are approved for payment as follows: Payroll vouchers 72804653-72804687 in the amount of \$4,646,176.22; General Fund voucher numbers 72212910-72213033 in the amount of \$1,965,115.16; Capital Projects Fund voucher numbers 72011764-72011778 in the amount of \$1,571,870.85; ASB Fund voucher numbers 72441046-72441078 in the amount of \$46,103.73; Transportation-Vehicle Fund voucher numbers 0-0 in the amount of \$0.00 and Private Purpose Trust Fund voucher numbers 72700514-72700514 in the amount of 558.71.
- Contracts: Kraig-X-Skapes, Ednetics, Eastern Washington University, Garcia Entertainment, Teresa Rowe, ESD 112, Olympia SD, The 5th Avenue Theatre.
- Capital Projects Authorization to Bid Contract: Tumwater Hill Elementary Modernization
- Capital Projects Contracts: Black Hills High School Site Lighting Renovations to Case Engineering; Secondary Options High School, Tumwater High School Improvements and Support Services Facility Improvements to Tovani Hart; New Market Skills Center, Support Services Facility and Stadium land surveying to MTN2COAST; Tumwater Middle School Boiler Replacement permission to bid.
- Capital Projects Acceptance of Contracts as Complete: KCDA/Spectra-Additional flooring at Tumwater Middle School; Alarm Center Security System at Littlerock Elementary; Ednetics, sports field security cameras at Black Hills High School.
- Capital Projects Change Orders: #26 for Bush Middle School renovations & additions, #26 for Tumwater Middle School renovations & additions; #6 for East Olympia Elementary renovations; #3 contract amendment for East Olympia Elementary modernization.

Other Business

- 1st Reading, Policy 3205 Sexual Harassment of Students Prohibited: John Bash presented this item.
- 1st Reading, Policy 3122 Excused and Unexcused Absences: John Bash presented this item.

Superintendent’s Report

- Superintendent’s Remarks: Recognized BHHS Jazz Band for their performance for the Thurston County Chamber fundraiser and they impressed all in attendance! Black Lake Elementary had provider night that was and has another one coming up on March 15th at Michael T. Simmons. Thanked the board for the significant investment in time in learning about equity.

The superintendent evaluation is coming due and he is proposing a March 22nd meeting after the Board meeting.

Tami Collins shared that so far there have been over 200 formal dresses donated and approximately 26 suits/outfits of menswear, not to mention shoes and jewelry! The #ProjectProm2018 giveaway will be on March 24th in the Board Room from 1:00pm-5:00pm.

Laurie Wiedenmeyer shared some information about Countdown to Kindergarten, with more people than ever in attendance and many compliments for Lee Giske, who always does an amazing job in making families feel welcome and informed!

Board Member Comments

- Jay Wood: He went to the Countdown to Kindergarten event and was impressed by how organized it was and noted that there were a lot of kids with lots of energy! He attended the WSSDA regional meeting last night in Elma and spent an hour learning about Superintendent evaluations. He talked about Carl Johnson, a friend and Elma School Board member who passed away, and shared a shirt that Carl had created before he passed away.
- Rita Luce: She talked about the ESD Equity session and that she came away with so many things that have stuck with her, mainly that many kids don't feel emotionally safe at school.
- Janine Ward: She was also at the ESD Equity session and had the same feelings coming away from it as Rita. She attended the Countdown to Kindergarten event and well and thought it was great.
- Melissa Beard: Black Lake Elementary invited her to look at some data with them and it proved to her that it is important to remember that each data story has a kiddo behind it. Adults perhaps think that kids don't know what stress is, but it is clear that they do feel it and do not necessarily have any way to control or fix it. She feels that students feel a lack of hope and adults need to help instill hope! She really likes Tumwater High's focus on ALL MEANS ALL means students, staff and parents.

With no further business coming before the Board, the regular meeting adjourned at 9:00am.

Recorded by:
Tami L. Collins

Signed this 22nd day of March, 2018.

Board Member

Board Secretary