

**Tumwater School District  
School Board Meeting Minutes**

A.G. West Black Hills High School  
7741 Littlerock Rd SW  
Tumwater, WA 98512  
January 25, 2018

Board Members Present: Jay Wood, Janine Ward, Melissa Beard, Kim Reykdal

Board Members Excused: Rita Luce

Staff Members Present: John Bash, Tami Collins, Tara Richerson, Brian Hardcastle, Mitch Thompson, Mel Murray, Chris Woods, Jack Arend, Tammie Jensen-Tabor, Jim Anderson, Beth Scouller

President Jay Wood called the meeting to order at 8:30 a.m.

**Agenda Discussion/Approval**

- Agenda Changes: John Bash stated that there was an addition of an easement regarding the BHHS property and the Littlerock Property. **Melissa Beard/Janine Ward, Moved/Seconded (M.S.) to approve the agenda with the noted additions. The motion passed unanimously.**

**Approval of Minutes**

- **Kim Reykdal/Melissa Beard, M/S to approve the minutes from the January 11, 2018 meeting as presented, which include corrections in the Agenda Discussion/Approval and Consent Agenda sections to reflect that motions were made by Janine Ward. The motion passed unanimously.**

**Special Recognition**

- Neither of the parties associated with the Special Recognition portion of the agenda were able to attend. These recognitions will be moved to a future Board meeting.

**Business/Financial**

- 2017/18 Budge Update: Mitch Thompson presented on this topic.
- Capital Projects Report: Mel Murray presented on this topic. He began by giving a bit of info about the apartments going in near THS. He talked about the projects that are wrapping up and those that are just beginning, including the progress at Tumwater Hill,

- NMSC, Buildings & Grounds, Secondary Options and floors at THS. A new wellhead protection plan is in the works by the City and this could end up being at issue at a few locations in the district. He will be meeting with city officials later today and this will be a topic of discussion so he will be able to get more information.

### **Site Report**

- A.G. West Black Hills High School: Dave Myers presented on this topic. He began by sharing BHHS demographics, noting that each year the incoming freshman classes are larger than the year before, so there is growth. He outlined strengths and shared that the administration at SPSCC has expressed the quality of students coming to them from BHHS. One of the things staff at BHHS is working on is to help make sure that kids who are struggling have hope and know that they have the support to succeed. They are working towards increasing student engagement including the implementation of Homeroom/Advisory to help with relationship building. They are working to increase PLC engagement. They are looking toward the future and moving towards being positive. There have been big improvements with regard to safety, with Cathy putting in a lot of work in this area and thanks to Laurie Wiedenmeyer for the Rapid Responder training. He shared that they are working with a graduation coach, who works directly with approximately 10 to 15 students per day, with a total of 103 students on her “case load.” She works closely with Jennifer Gould with Community Schools as many of these students have issues/challenges they face outside of school as well as in. The perception day and the cultural fair were very successful and they have been enjoying the presentations done by the foreign exchange students, including a student whose father is the King of Nigeria! Dave talked a bit about Caleb Evans and his father and the powerful messages that they have been sharing with students and staff. Student News is a newer feature that allows the students to do the announcements on camera rather than just a voice over the intercom, including a message from him once a week. They also have a student lead assembly, which honors all activities. The bus that was set up to help two days a week with students who need assistance and a ride has been a great addition, serving 8-10 students each day. They are hoping to open it up to two more days per week and hoping to include other subjects besides math.

### **Equity and Diversity Update:**

- Chris Woods shared some information about what has been happening with Bush Middle School, which includes an apology and an opportunity to share accurate information with students. Linda met with her SLC and they have determined that February is a great month for this work to begin, especially given that it is Black History Month. Once a month there are meetings in homerooms so that is an opportunity for students to speak freely and be with a teacher they know and trust rather than the discussions taking place during an assembly. There will be a 2/9/18 presentation to BMS staff by the Cultural Awareness Club from THS. The SLC team is going to meet with the student leadership to get feedback. Chris will be meeting with one of the parents who has been to some of our Board meetings and has been very vocal to determine what she is hoping to have happen and how she hopes to move forward.

John shared that an Equity and Diversity Update will be a part of each Board meeting from this point forward to keep the Board informed of everything the District is doing. Todd Caffey will be joining John at a meeting with Karen Johnson tomorrow to talk about how to engage students.

John showed the Diversity and Equity portion of the website that Laurie created and what the purpose of the page is going to be.

## Public Comment

- Public Comment- Agenda and Non-Agenda Items: Tami Collins stated there is no one signed up to address the Board.

## Consent Agenda

- **Janine Ward/Kim Reykdal, M.S., to approve the Consent Agenda as presented. The Consent Agenda was approved as follows:**
  - Adjusted Employment: Fernando Morales Campos, Bus Driver, Transportation, Continuing; Connie Riley, Bus Driver, Transportation, Continuing; Rachel Roberts, SpEd ParaPro Life Skills, BLE, Temporary.
  - Retirement: Deborah Smith, ParaPro, THS, Effective August 31, 2018.
  - Termination: Jaime Renta, Trainee Bus Driver, Transportation, released due to non-availability.
  - Leaves: Kristin Linder, Teacher, EOE, BMLA leave starting March 13, 2018 returning May 1, 2018, per doctor's note; Amber Harford, Bus Driver, Transportation, Medical leave starting December 14, 2017, returning January 9, 2018; Leigh Henrie, Teacher, MTS, FMLA leave starting February 1, 2018 through the end of the 2017/2018 school year, pending doctor's note; Suzan Moulton, Teacher, MTS, extension of current FMLA leave from January 3, 2018 returning February 22, 2018, per doctor's note.
  - Clock Hours: MyPerspectives Curriculum Training, session #50978, for 3 clock hours, taught by Pearson's MyPerspectives Staff on February 15, 2018; Writing in Science: In Action, session #51105, for 7.5 clock hours, taught by Lori Reynolds, Pacific Education Institute (PEI) on various dates throughout the 2017/2018 school year.
  - Payroll and Voucher Totals: The following vouchers as audited and certified by the auditing officer, as required by RCW 42.24.080, and those expense reimbursement claims certified, as required by RCW 42.24.090, are approved for payment as follows: Payroll vouchers 72804625-72804652 in the amount of \$3,519,503.89; General Fund voucher numbers 72212727-72212845 in the amount of \$1,481,415.39; Capital Projects Fund voucher numbers 72011730-72011751 in the amount of \$1,442,814.66; ASB Fund voucher numbers 72441015-72441026 in the amount of \$16,405.95; Transportation-Vehicle Fund voucher numbers 0-0 in the amount of \$0 and Private Purpose Trust Fund voucher numbers 72700513-72700513 in the amount of \$252.69.
  - Contracts: Megan's Nursing, Pacific Education Institute.
  - Donation Acceptance: Black Lake Elementary's PTA is donating \$4,248.77 to the building budget.
  - Black Hills High School Easement: Mel Murray reviewed the history and details of the easement.

## Action Items

- 2<sup>nd</sup> Reading, Revisions to Policy 3120, Enrollment: John Bash presented this item. **Kim Reykdal/Melissa Beard, M.S. to approve the revisions to Policy 3120, Enrollment as presented. The motion passed unanimously.**

## Superintendent's Report

- Toyota Partnership Update: Brian Hardcastle presented this topic. As we are seeing growth in CTE programs, we are working to also grow the opportunities for internships/sponsor programs and support for classrooms from local businesses. Brian shared details about all the amazing things going on and all the support and the excitement that our community has the Tumwater School District. John thanked Brian for all his time and effort.

- WA Kids (Kindergarten State Assessment): Tara Richerson presented this topic. She clarified that this assessment is not a test that is taken by kids but is teachers observing kids as they perform tasks that they are already performing throughout a day. This year they are now assessing kids going through skills associated with those up to grade 3 rather than just kindergarten. About 49% of our kindergarteners are ready in all levels with our lowest area in the district being math but we are about the same level as the State or slightly higher in all areas. She shared information about the new data story that is up in the hallway at the District Office. Chris Woods commended Tara on her work with these data stories and shared that people all across the state are talking to her about them. Chris talked about the next steps in working with teachers to debrief fall assessments and plan for next year and developing capacity of teachers to use WaKIDS data. Article 2 is allowing a \$500 stipend per teacher to help support teachers doing this work because the expectation is very high with regard to the quality of the data. He also mentioned all the work that Special Services is doing with regard to kindergarten help the four schools entering their fourth year to make that happen.
- Superintendent's Remarks: John began by discussing the Legislative Conference on Sunday. He shared some details about SB6091 as well as "de-link" bills on the table regarding HS graduation. The 24-credit piece is on the back-burner because there seems to be a lot of disagreement. He gave an update as to what will happen with levy collections, with a projected decrease of \$1 billion. The Regional Compensation Factor was supposed to be driven by cost of living but it doesn't add up and will likely cause staffing issues, with people leaving to work where they can make more money and may already live. There are some comprehensive as well as regionalization, LAP and salary timing fix bills that are being introduced. He talked a bit out the salary schedule and "hold harmless." OSPI proposed 2242 fixes, which includes excluding students who transfer in not being able to be counted for apportionment. He shared legislative priorities.

He reviewed tentative start/stop time changes in 2018\2019 at Tumwater Hill and Michael T. Simmons. He will be going to the Tumwater Hill staff meeting today to share this news with staff today and will be at the PTA meeting later this month. To address some issues with late buses at MTS, a 10 minute change is being proposed.

He wrapped up with a calendar of events around the district and thanked the Board one more time for all their time and all they do for the District's students and families.

### **Board Member Comments**

- Jay Wood: In the last month he now has 6 children within ½ a block of him that are attending TSD schools and he enjoys reaching out to their families. He went to Chamber of Commerce and received the update as to what is going on in the city. He and John went to the retired teachers luncheon, where John spoke. He had a teacher come up to him after the meeting to share how lucky Tumwater is to have John Bash! He agrees and appreciates all the hard work on the diversity issues.
- Melissa Beard: She was glad to spend most of last Friday in schools. She went to the MLK Day assembly at BMS and felt like they were giving encouragement to students. She then went to the Daniel Ortiz presentation and followed it up by attending the girl's basketball game, where she always enjoys interacting with families and students.

- Janine Ward: She thanked Dave and his staff for the spread and setting up for the meeting today. She loves hearing about the CTE work. She appreciates John and all the district staff for all their work on diversity and equity and believes we will be stronger because of it. She thanked John for the letter that he wrote and was published in The Olympian about the Board and their work. Navajo are famous for beautiful woven blankets and one of the first things they do is to make a mistake so that then they can move forward and enjoy the process and she thinks that this is something we all, adults and students, can learn from!
- Kim Reykdal: She went to the Tech Committee meeting and was shocked that we are already at a place where we need to replace equipment and wishes the State had a line item in the budget to help with this. She attended the 2<sup>nd</sup> planning meeting at ESD w/Dana Anderson. They are planning for Wednesday evenings with dinner being served and will be open to board members, superintendents and district leads. The idea is that they will start with the student voice. All participants will be given a copy of the book "Blindspot." There will be several meetings by the end of the year and then a follow-up in the Fall to talk about progress. She thanked Brian and Chris for their work with counselors on 24 credit. She has stepped back from the committee so staff can feel free to speak openly but stays connected through Chris.

The regular meeting recessed at 10:33am for a short break. The Executive Session began at 10:40am. Executive session ended at 11:00am. The regular meeting reconvened at 11:04am. With no further business coming before the Board, the regular meeting adjourned at 11:05am.

Recorded by:  
Tami L. Collins

Signed this 8<sup>th</sup> day of February, 2018.

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Board Member

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Board Secretary