

Tumwater School District
School Board Meeting Minutes
District Office
August 10, 2017

Board Members Present: Jay Wood, Janine Ward, Melissa Beard, Rita Luce, Kim Reykdal

Staff Members Present: John Bash, Tami Collins, Chris Woods, Tara Richerson, Beth Scouller, Mitch Thompson

President Jay Wood called the meeting to order at 7:00 p.m.

Agenda Discussion/Approval

- Agenda Changes: John Bash stated that there would be an Executive Session added to the end of the meeting, regarding Bargaining, pursuant to RCW42.30.140(4)(b). The Executive Session is expected to last 15 minutes. **Melissa Beard/Rita Luce, Moved/Seconded (M.S.) to approve the agenda, with the noted addition. The motion passed unanimously.**

Approval of Minutes

- **Kim Reykdal/Rita Luce Moved/Seconded (M.S.) to approve the minutes from the July 13, 2017 Regular Meeting as presented. The motion passed unanimously.**

Business/Financial Reports

- August Planning Update: John Bash presented by discussing Legislative Changes/District Budget Planning, State Capital Budget/Facility Planning Impacts/ and Collective Bargaining/Professional Development.

Pension rates increased, employee benefits amount increases, there is a 2.3% COLA, class size funding increases, slight MSOC, ESL, Hi-Cap, SpEd and CTE increases, Slight increases in ALE and Running Start funding, Skills Center increases in class size funding and MSOC, Property Insurance Increase. Mitch Thompson discussed the impact of the COLA. The majority of the changes will not begin in the 2017/2018 school year, which means public schools are still not fully funded. In just Basic Education, we are funded for 296.8 certificated staff but we have approximately 350.315 teachers, which means 54 are not funded. 38 FTE "classified" staff are not funded. Our average cost for a teacher was approximately \$90,000 in 2016/2017, which includes salary, benefits and TRI. John shared the history of decision making in the region and among local school districts. An example he shared to illustrate the some of the differences was elementary specialist teacher staffing in both Tumwater and Olympia school districts. This comparison shows that in this part of staffing, Tumwater staffs at roughly twice what Olympia does.

Collective bargaining dates for TEA, TOPA and PSE were reviewed and it was noted that PSE has cancelled all dates, with nothing scheduled at this time.

John shared the professional development calendar that Chris Woods put together for the month of August.

Budget Hearing

- Jay Wood closed the public meeting at 7:30pm and went into the Public Hearing for the 2017/2018 Budget Hearing.

Mitch Thompson presented on this topic. He began by outlining that the actual adoption will occur during the Action Items portion of the meeting. He highlighted all of the changes.

Because there were no members of the public present, there were no comments on this topic.

Jay Wood closed the Public Budget Hearing at 7:39 and entered back into the regular Public Meeting at 7:39pm

- Middle School Athletics Information: Chris Woods presented. He began by discussing the history of girl's middle school swim team students to participate with high school students. The District went ahead with this model on a temporary basis while some research was done to work towards making a permanent decision. He outlined some of the challenges with making this happen such as seasons overlapping, transportation, supervision, coaching, the clearance process (including fee schedules and location), the Athletic Directors are opposed, it would be an increase in expenditures in a budget that already exceeds revenue. The grade requirements for MS and HS students are different. The recommendation is not to allow middle school students to participate unless the league participates in that specific sport.

Public Comment

- Public Comment- Agenda and Non-Agenda Items: Tami Collins stated that no one signed up to address the Board.

Consent Agenda

- **Rita Luce/Melissa Beard M.S., to approve the Consent Agenda as presented. The Consent Agenda was approved as follows:**
 - Employment: Danielle Longnecker, 17-18 Kindergarten Teacher, 1 year only, MTS; Tashona Bailey, 17-18 SPED Resource Teacher, BLE/EOE; Laura Boyd, 17-18 6th Grade ELA Teacher, TMS; Adam Hawks, 17-18 Counselor, THS; Shannon Lininger, 17-18 Campus Supervisor, BMS.
 - Adjusted Employment: Tabitha Whiting, HR Coordinator, Human Resources, effective September 1, 2017; Michael Stovall, 1-18 SPED ParaPro, TMS; Michael Aromin, Custodian, THS; Vanessa Walter, 17-18 8th Grade Math, 1 year only, BMS; Reed McCause, 16-17 ESY ParaPro, BHHS; Sonya Cooper, 16-17 ESY ParaPro, MTS; Tina

Meserve, 16-17 ESY ParaPro, MTS; Jody Giuntoli, 16-17 ESY ParaPro, BHHS; Teresa Jordan, 16-17 ParaPro, MTS; Heidi Johnson, 16-17 ESY ParaPro, BHHS; Kylee Eichner, 16-17 ESY ParaPro, BHHS; Karen Kelly, 16-17 ESY Bus ParaPro, Transportation.

- Separated from Employment: Drake Stevens, Substitute Bus Driver, Transportation, effective August 2, 2017.
- Resignations: Lea Griffis, Licensed Practical Nurse, BHHS, effective July 14, 2017; Lisa Dugo, Certificated Coordinator, Human Resources, effective August 31, 2017; Penny Jennings, paraPro, MTS, resigning from .25 hours per day of her assignment, effective August 31, 2017.
- Leaves: Rodney Olaen, Lead Mechanic, Transportation, medical leave starting July 10, 2017 returning July 31, 2017, per doctor's statement; Michelene Oster, Bus Driver, Transportation, unpaid family illness leave starting May 10, 2017 returning May 17, 2017, per doctor's statement.
- Co-Curricular: Paul Polston Barnes, Coordinator/Facilitator Stipend, NMSC; Joshua Wilson, Head Boys Basketball Coach, THS; Leif Hatlen, Assistant Boys Basketball Coach, THS.
- Clock Hours: TPEP Comprehensive Evaluation Training, session #47610, for 6 clock hours, taught by Jack Arend and Christa Williamson on August 21, 2017; Writing in Science, session #47725, for 6 clock hours, taught by Betsy Rupp Fulwiler on August 16, 2017; TMS Site Days 2017, session #47726, for 6.5 clock hours, taught by Jon Wilcox and Nick Reykdal on August 30, 2017; First Aid/CPR for Coaches, session #47727, for 6 clock hours, taught by George Schoettle on Saturday, October 14, 2017-Saturday, February 10, 2018 and Saturday, August 18, 2018; TPEP Comprehensive Evaluation "Make Up," session #47757, for 6 clock hours, taught by Jack Arend and Christa Williamson on September 27, 2017.
- Other: Recommend approval of NMSC stipend for Professional Medical Careers Program Director; updated salary schedules 03, 17, 19, 24-96 reflecting the 2.3% increase. This completes approval of all salary schedules for the 2017/2018 school year; to change the LINK Crew stipend for Tumwaer High School to High School Mentor Coordinator on schedule Activities 03; put the following teachers in an area out of their endorsement for the 2017/2018 school year: David Heywood, Drama, BHHS; Georgia Duff, Math, BMS; Denise Whitesel Mallek, SPED Resource, MTS and Jacqueline Zvirzdys Wood, SPED, BHHS.
- Payroll and Voucher Totals: The following vouchers as audited and certified by the auditing officer, as required by RCW 42.24.080, and those expense reimbursement claims certified, as required by RCW 42.24.090, are approved for payment as follows: Payroll voucher numbers 72804444-72804469 in the amount of \$4,337,375.02; General Fund voucher numbers 72211985-72212110 in the amount of \$2,538,661.90; Capital Projects Fund voucher numbers 72011538-72011572 in the amount of \$5,537,047.37; ASB Fund voucher numbers 72440839-72440847 in the amount of \$17,943.92 and Private Purpose Trust Fund voucher numbers 72700504-72700506 in the amount of \$2,200.

- Contracts: Approval of contracts with Indian Summer Golf & Country Club, Custom Security Systems, OTIS United Technologies, Hotel RL, NMSC/Megan's Nursing Instruction, Maxim Staffing Solutions and Capital Business Machines.
- Capital Projects Change Orders: #15 for TMS Renovations & Additions, #19 for BMS Renovations & Additions; #3 & #4 for BLE Traffic Circulation Improvements; #1 & #2 for EOE Playground Equipment Relocation; #1 for BMS School Flooring Contract, #1, #2 & #3 for TMS School Flooring and Amendment #3 for TMS/BMS Middle Schools Design Services Contracts.
- Capital Projects Acceptance of Contract Approval: THS Science & Building B Remodel
- Donation Acceptance: \$590 from Chris Stanley, via Go-Fund-Me, to TSD to cover costs of students who have lunch accounts in the negative.

Action Items

- 2nd Reading, Policy 6520 Video Security on School District Grounds/Property: John Bash presented this item. **Janine Ward/Kim Reykdal, M.S. to approve Policy 6950, Contractor Assurances, Surety Bonds and Insurance as presented. The motion passed unanimously.**
- Resolution 01-17-18, Adoption of the 2017-2018 School Year Budget: Mitch Thompson presented this item. John thanked Mitch Thompson for all the hard work on the budget as well as Beth Scouller. **Rita Luce/Kim Reykdal, M.S. to approve Resolution 10-16-17, Award to Contract as presented. The motion passed unanimously.**
- 2017/2018 Milk and Dairy Bid Acceptance: Mitch Thompson presented this item. **Melissa Beard/Rita Luce, M.S. to approve the Elementary Math Adoption as presented. The motion passed unanimously.**

Superintendent's Report

- TSD/OSPI Data Analytics Update: Tara Richerson presented this topic. She began by reviewing 12 OSPI performance indicators, with the majority of them being associated with high school students. Data can help to make connections such as the relationship between students who did not pass tests and their disciplinary history. Tara and her staff, Jana Christensen and Gwen Moody, work hard to support those staff in schools who work so hard on data collection. John will be accessing all of this data as he presents to the Board throughout the school year. There will likely be a lot of new data collection required with all the changes in legislation.
- Superintendent's Remarks: He started by sharing a few pictures from some recent and upcoming events in the District such as the Tumwater FRESH Garden, the ribbon cutting at Allen Orchards, Back To Basics-Free Sports Physicals that served about 250 students (50 over last year), the upcoming Immunization Clinic on the 22nd, Stuff The Bus this weekend and the Backpack Stuffing on the 25th. John spent the day at a Thurston County Chamber Retreat. Joan Doan has some concerns about gophers and the information being generalized and people not realizing how much property is available as well as the ways to

work through the challenge when it does come up. He is in his 2nd year of a 3-year term as a Board member and finding it very rewarding.

Board Member Comments

- Melissa Beard: She and her daughter are helping with Stuff The Bus on Saturday. Her daughter is serving as a TA this summer with one of her favorite teachers to earn some volunteer hours.

- Janine Ward: She has had a few people expressing concerns about LRE opening on time (teachers and parents). She enjoyed the ribbon-cutting at Allen Orchard and thanked Laurie for her hard work on it.

- Jay Wood: His son encountered someone at Thompson’s Furniture trying to furnish their new home at Allen Orchard! He attended the legislator meeting. Next Tuesday is a Tumwater Chamber meeting, a Candidates Forum, at the Tumwater Historical Park from 11:30am-1:00pm.

- Rita Luce: She has had a very quiet month.

- Kim Reykdal: She is happy to share that Tumwater has been accepted to present on Community Schools at WSSDA in November.

The regular meeting recessed at 7:49 p.m. for a short break. Executive session began at 7:54 p.m. At 8:09 p.m. an extension of 15 minutes was announced. The executive session adjourned at 8:24 p.m. With no further business coming before the Board, the regular meeting adjourned at 8:25 p.m.

Recorded by:
Tami L. Collins

Signed this 24th day of August, 2017.

Board Member

Board Secretary