



**New Market Skills Center**  
**7299 New Market Street SW**  
**Tumwater, WA 98501**

**2023-24 NMSC CERTIFICATED SALARY SCHEDULE**

	A	B	C	D	E	F	G	H
Years of Service	BA	BA+15	BA+30	BA+45	BA+90	MA	MA+45	MA+90 or PhD
0	\$52,287	\$53,699	\$55,161	\$56,627	\$61,332	\$62,686	\$67,392	\$70,426
1	\$52,990	\$54,423	\$55,905	\$57,433	\$62,190	\$63,384	\$68,136	\$71,150
2	\$53,660	\$55,105	\$56,604	\$58,252	\$62,993	\$64,085	\$68,825	\$71,871
3	\$54,351	\$55,811	\$57,324	\$59,026	\$63,758	\$64,749	\$69,477	\$72,598
4	\$55,028	\$56,553	\$58,074	\$59,836	\$64,596	\$65,446	\$70,207	\$73,350
5	\$57,515	\$58,294	\$59,099	\$60,657	\$65,397	\$66,155	\$70,899	\$74,102
6	\$58,305	\$59,072	\$59,906	\$61,488	\$66,206	\$66,881	\$71,602	\$74,823
7	\$59,716	\$61,186	\$62,716	\$62,901	\$67,689	\$68,243	\$73,031	\$76,342
8	\$61,829	\$64,117	\$64,598	\$65,043	\$69,897	\$70,381	\$75,237	\$78,670
9	\$61,829	\$64,198	\$66,757	\$67,208	\$72,173	\$72,544	\$77,517	\$81,065
10	\$61,829	\$64,198	\$67,008	\$69,482	\$74,518	\$74,825	\$79,858	\$83,524
11	\$61,829	\$64,198	\$67,008	\$71,826	\$76,969	\$77,165	\$82,310	\$86,049
12	\$61,829	\$64,198	\$67,008	\$74,093	\$79,486	\$79,600	\$84,827	\$88,681
13	\$61,829	\$64,198	\$67,008	\$74,093	\$82,066	\$82,120	\$87,407	\$91,373
14	\$61,829	\$64,198	\$67,008	\$74,093	\$84,659	\$84,715	\$90,168	\$94,169
15	\$61,829	\$64,198	\$67,008	\$74,093	\$86,860	\$86,917	\$92,511	\$96,617
16+	\$61,829	\$64,198	\$67,008	\$74,093	\$88,597	\$88,654	\$94,361	\$98,549

*To calculate placement after a Master's Degree, add all credits earned after the BA, subtract 45, and the resulting figure determines the educator's respective MA+ column.*