

TUMWATER SCHOOL DISTRICT - PSE		2023-2024 SALARY SCHEDULE						
PSE - PUBLIC SCHOOL EMPLOYEES - BA 09/14/2023		Sub 94	PERC 92.5	STEP 1 YEAR 1	STEP 2 YEAR 2	STEP 3 YEAR 3	STEP 4 YEAR 5-9	STEP 5 YEAR 10+
31	Warehouse - Utility Supp. Servs. Asst.	23.58	25.66	27.75	28.33	29.48	30.93	32.36
32	Assistant Cook	16.94	18.44	19.93	20.22	20.50	21.90	23.30
32	Cook	20.38	22.18	23.98	24.96	25.94	26.93	27.90
33	Custodian	21.50	23.40	25.30	25.52	25.72	26.74	27.75
33	Custodian w/evening shift differential			25.82	26.04	26.25	27.26	28.27
33	Custodian Lead-Secondary-HS/NM(10% after adding 1.94 to the base)	21.50	23.40	29.96	30.20	30.43	31.55	32.65
33	Custodian Lead-Secondary-MS(10% after adding 1.52 to the base)	21.50	23.40	29.50	29.74	29.97	31.09	32.19
33	Custodian Lead-Primary(5% after adding 0.71 to the base)	21.50	23.40	27.31	27.54	27.76	28.82	29.88
34	Custodian HS Swing Crew Chief(includes the 0.38 differential)	21.50	23.40	25.68	25.90	26.10	27.12	28.13
34	Coordinator of Custodial/District Services (20%)			30.35	30.62	30.87	32.09	33.29
34	Skilled Grounds	24.03	26.15	28.27	28.71	29.16	30.78	32.40
35	Lead Skilled Grounds (10%)			31.10	31.58	32.07	33.86	35.65
35	Coordinator of Skilled Grounds (20%)			33.92	34.45	34.99	36.94	38.89
37	Skilled Mechanic ASE Certification \$0.50/hour per certification	27.03	29.41	31.80	32.82	33.86	36.03	38.23
37	Lead Skilled Mechanic (10%)			34.98	36.11	37.25	39.63	42.05
36	Skilled Maintenance	27.03	29.41	31.80	32.82	33.86	36.03	38.23
36	Skilled Maintenance w/journey level=+\$1.75(Electrical/HVAC/Carpentry/Refrigeration)			33.55	34.57	35.61	37.78	39.98
36	Coordinator of Maintenance (20%)			38.16	39.39	40.63	43.23	45.87
36	Bus Driver	22.25	24.21	26.18	27.10	28.01	28.93	29.84
36	Bus Driver Differential:	\$1.75/hr differential for drivers who work/volunteer for double runs						
38	Van Driver	20.47	22.27	24.08	25.00	25.91	26.83	27.75
38	Bus Driver Trainee			21.99				
38	Driver Trainer (while performing Driver Trainer Duties) (10%)			28.79	29.81	30.81	31.82	32.82
	Support Services Tech	23.58	25.66	27.75	28.33	29.48	30.93	32.36
	Support Services Coordinator of Building & Grounds (20%)			33.29	34.00	35.38	37.11	38.84
	Support Services Coordinator of Food Services (20%)			33.29	34.00	35.38	37.11	38.84
39	Skilled Maintenance Resource Conserv. Specialist (18%) of Skilled Maintenance			37.52	38.73	39.95	42.51	45.11
40	Transportation Dispatcher	24.29	26.43	28.57	29.18	29.80	31.00	32.25
41	Transportation Tech (Router)	25.76	28.03	30.30	30.99	31.69	33.11	34.52