

<b>TUMWATER SCHOOL DISTRICT #33</b>			
<b>APPENDIX B-1 -- CO-CURRICULAR BARGAINED TEA STIPENDS</b>			
			3.7% increase
		<b>2023-2024 BASE:</b>	<b>\$47,740</b>
<b>ACTIVITY</b>		<b>PERCENTAGE</b>	<b>STIPEND</b>
H.S. Annual		11	5,251
H.S. Band Director		12	5,729
H.S. Choral Director		12	5,729
H.S. Debate		12	5,729
H.S. DECA		6	2,864
H.S. Drama		15	7,161
H.S. FBLA		6	2,864
H.S. Literary Magazine Editor (THS)		4	1,910
H.S. Competitive Marching Band/Marching Band		15	7,161
H.S. Newspaper		12	5,729
H.S. Renaissance Coordinator		11	5,251
H.S. Orchestra		5	2,387
H.S. Pep Band		5	2,387
H.S. Tutor		7	3,342
H.S. TV/Video Productions (BHHS)		8	3,819
H.S. Technology Students of America		6	2,864
H.S. Health Occupations Student Organization		6	2,864
H.S. Family, Career and Community of America		6	2,864
H.S. WA St Family, Career & Community Leaders of America		6	2,864
H.S. Future Farmers of America		6	2,864
H.S. WA Career & Technical Sports Medicine Assn.		6	2,864
M.S. Activities Coordinator Assistant		9	4,297
M.S. Annual/Yearbook		4	1,910
M.S. Technology Students of America		4	1,910
M.S. Band Director		7	3,342
M.S. Choral Director		7	3,342
M.S. Drama		4	1,910
M.S. Ensemble		2	955
M.S. Orchestra Director		5	2,387
Traffic Safety		6	2,864
<b>EXPERIENCE STEPS:</b>	<b>DETAILS</b>	<b>PERCENTAGE</b>	<b>EXPERIENCE INCREMENT</b>
1	0-3 YRS	Base Only	
2	4-6 YRS	0.50%	239
3	7-9 YRS	1.00%	477
4	10+ YRS	1.50%	716
<b>ACTIVITY/POSITION</b>	<b>DETAILS</b>	<b>PERCENTAGE</b>	<b>STIPEND</b>
	0-2 YRS	30	14,322

<b>Activities Director</b>	3-4 YRS	32	15,277
	5+ YRS	36	17,187
<b>Athletic Director</b>	0-2 YRS	34	16,232
	3-4 YRS	36	17,187
	5+ YRS	40	19,096
<b>CISPUS Coordinator</b>		6	2,864
<b>CISPUS Teacher - Outdoor Ed</b>		1.6	764
<b>Class Advisor</b>	Freshman/Sophomore	4	1,910
	Junior	5.3	2,530
	Senior	7.1	3,390
<b>Counselors/Psychologists/Ed Specialist</b>		9	4,297
<b>Department Heads</b> 1. Program Leader or Program Manager (employees may receive both stipends if they hold both positions). 2. High Schools are directed to continue to process department chair expectations.	1 – 4 Staff	5	2,387
	5 - 8 Staff	5.5	2,626
	9+ Staff	6	2,864
<b>Department of Health License Maintenance</b>			750
<b>Elementary Stipends</b>	Six stipends per site	1.4	668
<b>Elementary Site Support Stipend</b>		9	4,297
<b>Head Teacher, Cascadia H.S. or TWEC</b>		35	16,709
<b>Health Services Coordinator</b>	1 – 4 Staff	10	4,774
	5 – 8 Staff	11	5,251
	9+ Staff	12	5,729
<b>Mentor Coordinator - District</b>		12	5,729
<b>Special Education Mentor Teacher</b>			500
<b>Mentor Teacher</b>			950
<b>Mentee Teacher</b>			240
<b>Music Coordinator - District</b>		12	5,729
<b>Secondary Chemical Storage</b>			2,000
<b>Summer School Coordinator - Secondary</b>		14	6,684
<b>Summer School Coordinator – Elementary</b>		12	5,729
<b>K-12 TSD Summer School Teachers</b>	Per diem or \$45/hr whichever is greater		
<b>ACTIVITY/POSITION</b>	<b>DETAILS</b>	<b>PAYMENT DESCRIPTION</b>	
<b>Additional Days/Time:</b> 1. Compensation is paid via stipend and additional time must be completed by the end of the current school year. Time worked must be documented and submitted on the Additional Days Documentation Form. 2. Additional Days are pro-rated for contracts less than 1.0 FTE.	Counselor	10 DAYS	
	Special Education Teacher	10 DAYS	
	Education Specialist	10 DAYS	
	Enrichment Instructor	15 DAYS	
	Health Services Coordinator	20 DAYS	
	Media Specialist, Elementary	5 DAYS	
	Media Specialist, Middle School	5 DAYS	
	Media Specialist, High School	10 DAYS	
	Occupational Therapist	10 DAYS	
	Physical Therapist	10 DAYS	
	Psychologist	10 DAYS	
	School Nurse	10 DAYS	
	Social Worker	10 DAYS	
	Speech Language Pathologist	10 DAYS	
Vocational Ed/Marketing	10 DAYS		
<b>College in the Classroom</b>	Per Section Per Semester	\$200	
<b>Elementary Music Specialist</b>	For concert preparations or performances outside of the contracted school day.	\$800	

<b>CAAT (Curriculum Alignment and Assessment Team(s))</b>	Equal representation from each site.	Curriculum rate per hour for time worked outside the contracted day.	
<b>SLCC (Student Learning Coordination Council) Representation</b>	One HS, One MS, Two Elem, per CAAT Team and One TEA Representative.	Curriculum rate per hour for time worked outside the contracted day.	
<b>Secondary Prep</b>	Per Semester for each subject preparation beyond three (3).	\$525	
<b>Teacher in Industry</b>	Per day, 5 days max	\$100	