

TUMWATER SCHOOL DISTRICT #33
2023-2024 CERTIFICATED SALARY SCHEDULE

STEP		BA	BA+15	BA+30	BA+45	BA+90	BA+135*	MA	MA+45	MA+90/PHD
0	Base	\$ 58,850.00	\$ 60,438.00	\$ 62,085.00	\$ 63,736.00	\$ 69,032.00	\$ 72,441.00	\$ 70,554.00	\$ 75,850.00	\$ 79,264.00
1	Base	\$ 59,641.00	\$ 61,251.00	\$ 62,920.00	\$ 64,643.00	\$ 69,995.00	\$ 73,388.00	\$ 71,339.00	\$ 76,690.00	\$ 80,080.00
	Per Diem	331.34	340.28	349.56	359.13	388.86	407.71	396.33	426.06	444.89
	Hourly Per Diem	44.1785	45.3711	46.6074	47.8837	51.8481	54.3615	52.8437	56.8074	59.3185
	7 Professional Days	\$2,319	\$2,382	\$2,447	\$2,514	\$2,722	\$2,854	\$2,774	\$2,982	\$3,114
	Total Compensation	61,960	63,633	65,367	67,157	72,717	76,242	74,113	79,672	83,194
2	Base	\$ 60,396.00	\$ 62,023.00	\$ 63,708.00	\$ 65,455.00	\$ 70,899.00	\$ 74,328.00	\$ 72,128.00	\$ 77,464.00	\$ 80,892.00
	Per Diem	335.53	344.57	353.93	364.25	393.88	412.93	400.71	430.36	449.40
	Hourly Per Diem	44.7378	45.9430	47.1911	48.5667	52.5178	55.0578	53.4281	57.3807	59.9200
	7 Professional Days	\$2,349	\$2,412	\$2,478	\$2,550	\$2,757	\$2,891	\$2,805	\$3,012	\$3,146
	Total Compensation	62,745	64,435	66,186	68,115	73,656	77,219	74,933	80,476	84,038
3	Base	\$ 61,173.00	\$ 62,815.00	\$ 64,519.00	\$ 66,285.00	\$ 71,760.00	\$ 75,270.00	\$ 72,876.00	\$ 78,199.00	\$ 81,711.00
	Per Diem	339.85	348.97	358.44	369.08	398.67	418.17	404.87	434.44	453.95
	Hourly Per Diem	45.3133	46.5296	47.7919	49.2111	53.1556	55.7556	53.9822	57.9252	60.5267
	7 Professional Days	\$2,379	\$2,443	\$2,509	\$2,584	\$2,791	\$2,927	\$2,834	\$3,041	\$3,178
	Total Compensation	63,552	65,258	67,028	69,019	74,551	78,197	75,710	81,240	84,889
4	Base	\$ 61,936.00	\$ 63,650.00	\$ 65,365.00	\$ 67,084.00	\$ 72,703.00	\$ 76,238.00	\$ 73,661.00	\$ 79,018.00	\$ 82,557.00
	Per Diem	344.09	353.61	363.14	374.14	403.91	423.54	409.23	438.99	458.65
	Hourly Per Diem	45.8785	47.1481	48.4185	49.8859	53.8541	56.4726	54.5637	58.5319	61.1533
	7 Professional Days	\$2,409	\$2,475	\$2,542	\$2,619	\$2,827	\$2,965	\$2,865	\$3,073	\$3,211
	Total Compensation	64,345	66,125	67,907	69,965	75,530	79,203	76,526	82,091	85,768
5	Base	\$ 62,724.00	\$ 64,447.00	\$ 66,178.00	\$ 67,915.00	\$ 73,606.00	\$ 77,213.00	\$ 74,458.00	\$ 79,798.00	\$ 83,406.00
	Per Diem	348.47	358.04	367.66	379.27	408.92	428.96	413.66	443.32	463.37
	Hourly Per Diem	46.4622	47.7385	49.0207	50.5689	54.5230	57.1948	55.1541	59.1096	61.7822
	7 Professional Days	\$2,439	\$2,506	\$2,574	\$2,655	\$2,862	\$3,003	\$2,896	\$3,103	\$3,244
	Total Compensation	65,163	66,953	68,752	70,923	76,468	80,216	77,354	82,901	86,650
6	Base	\$ 63,533.00	\$ 65,219.00	\$ 67,009.00	\$ 68,804.00	\$ 74,515.00	\$ 78,143.00	\$ 75,276.00	\$ 80,589.00	\$ 84,212.00
	Per Diem	352.96	362.33	372.27	384.47	413.97	434.13	418.20	447.72	467.84
	Hourly Per Diem	47.0615	48.3104	49.6363	51.2622	55.1963	57.8837	55.7600	59.6956	62.3793
	6 Professional Days	\$2,471	\$2,536	\$2,606	\$2,691	\$2,898	\$3,039	\$2,927	\$3,134	\$3,275
	Total Compensation	66,004	67,755	69,615	71,895	77,413	81,182	78,203	83,723	87,487
7	Base	\$ 64,357.00	\$ 66,067.00	\$ 67,811.00	\$ 69,589.00	\$ 75,326.00	\$ 78,912.00	\$ 76,008.00	\$ 81,195.00	\$ 84,924.00
	Per Diem	360.87	370.37	380.45	393.31	423.26	443.96	426.71	456.64	477.36
	Hourly Per Diem	48.1163	49.3830	50.7267	52.4415	56.4341	59.1941	56.8948	60.8852	63.6474
	7 Professional Days	\$2,526	\$2,593	\$2,663	\$2,753	\$2,963	\$3,108	\$2,987	\$3,196	\$3,341
	Total Compensation	67,483	69,260	71,144	73,549	79,149	83,020	79,795	85,391	89,265
8	Base	\$ 65,199.00	\$ 66,943.00	\$ 68,722.00	\$ 70,536.00	\$ 76,289.00	\$ 80,000.00	\$ 77,217.00	\$ 82,128.00	\$ 85,542.00
	Per Diem	372.44	382.46	392.78	406.71	437.05	458.52	440.09	470.46	491.90
	Hourly Per Diem	49.6585	50.9948	52.3704	54.2274	58.2733	61.1363	58.6793	62.7274	65.5867
	7 Professional Days	\$2,607	\$2,677	\$2,749	\$2,847	\$3,059	\$3,210	\$3,081	\$3,293	\$3,443
	Total Compensation	69,646	71,520	73,449	75,654	81,278	85,744	82,298	87,975	91,985
9	Base	\$ 66,067.00	\$ 67,843.00	\$ 69,654.00	\$ 71,501.00	\$ 77,279.00	\$ 81,000.00	\$ 78,217.00	\$ 83,128.00	\$ 86,542.00
	Per Diem	394.99	405.81	420.24	451.30	473.49	493.62	484.69	506.88	
	Hourly Per Diem	52.6652	54.1081	56.0319	60.1733	63.1319	66.4822	64.6259	67.5844	
	7 Professional Days	\$2,765	\$2,841	\$2,942	\$3,069	\$3,319	\$3,475	\$3,393	\$3,548	
	Total Compensation	73,863	75,887	77,985	80,333	86,000	90,475	87,610	93,275	97,787
10	Base	\$ 67,000.00	\$ 68,843.00	\$ 70,722.00	\$ 72,636.00	\$ 78,449.00	\$ 82,200.00	\$ 79,417.00	\$ 84,328.00	\$ 88,242.00
	Per Diem	418.99	434.47	451.94	480.87	511.36	533.33	518.86	549.34	572.26
	Hourly Per Diem	55.8659	57.9289	60.2599	63.1459	66.4263	69.1459	66.8459	70.5793	73.6348
	7 Professional Days	\$2,933	\$3,041	\$3,162	\$3,262	\$3,422	\$3,422	\$3,275	\$3,495	\$3,656
	Total Compensation	78,352	80,425	82,545	84,732	90,871	95,622	92,692	98,823	103,598
11	Base	\$ 67,843.00	\$ 69,722.00	\$ 71,641.00	\$ 73,599.00	\$ 79,449.00	\$ 83,200.00	\$ 80,417.00	\$ 85,328.00	\$ 89,242.00
	Per Diem	449.11	463.30	479.01	504.67	533.33	558.52	543.69	574.67	598.06
	Hourly Per Diem	59.8815	61.7044	63.8681	67.2778	71.1667	74.1111	71.8459	75.9444	79.7778
	7 Professional Days	\$3,144	\$3,262	\$3,471	\$3,705	\$3,999	\$4,144	\$3,963	\$4,263	\$4,511
	Total Compensation	83,984	86,065	88,192	90,394	96,448	100,342	97,380	103,591	107,753
12	Base	\$ 68,722.00	\$ 70,641.00	\$ 72,600.00	\$ 74,599.00	\$ 80,449.00	\$ 84,200.00	\$ 81,417.00	\$ 86,328.00	\$ 90,242.00
	Per Diem	463.30	479.01	497.01	521.11	558.52	583.33	568.69	599.67	625.11
	Hourly Per Diem	61.7733	63.8681	66.2667	69.4889	73.8111	76.7778	74.4459	79.5556	83.8889
	7 Professional Days	\$3,243	\$3,349	\$3,479	\$3,633	\$3,922	\$4,067	\$3,886	\$4,206	\$4,454
	Total Compensation	86,637	88,718	90,847	92,990	99,044	102,938	99,973	106,184	110,696
13	Base	\$ 69,641.00	\$ 71,560.00	\$ 73,519.00	\$ 75,518.00	\$ 81,368.00	\$ 85,120.00	\$ 82,337.00	\$ 87,248.00	\$ 91,162.00
	Per Diem	513.15	529.36	547.01	571.11	608.52	633.33	618.69	649.67	675.11
	Hourly Per Diem	68.4200	71.2274	73.5000	76.3556	80.8111	83.7778	81.4459	86.5556	90.8889
	7 Professional Days	\$3,592	\$3,700	\$3,819	\$3,938	\$4,227	\$4,372	\$4,291	\$4,611	\$4,859
	Total Compensation	95,959	98,040	100,158	102,311	108,365	112,292	109,628	115,859	120,021
14	Base	\$ 70,560.00	\$ 72,519.00	\$ 74,518.00	\$ 76,557.00	\$ 82,407.00	\$ 86,160.00	\$ 83,377.00	\$ 88,288.00	\$ 92,202.00
	Per Diem	529.36	547.01	565.11	589.22	626.63	651.44	636.71	667.69	693.11
	Hourly Per Diem	70.5807	73.5000	75.6667	78.8889	83.5556	86.4444	84.1111	89.1111	93.1111
	7 Professional Days	\$3,705	\$3,819	\$3,938	\$4,067	\$4,356	\$4,501	\$4,420	\$4,740	\$4,988
	Total Compensation	99,989	102,108	104,246	106,403	112,463	116,311	113,798	119,928	124,190
15	Base	\$ 71,479.00	\$ 73,478.00	\$ 75,517.00	\$ 77,596.00	\$ 83,446.00	\$ 87,200.00	\$ 84,417.00	\$ 89,328.00	\$ 93,242.00
	Per Diem	543.13	565.11	589.22	613.33	650.74	675.55	660.82	691.80	717.22
	Hourly Per Diem	72.4170	75.6667	78.8889	82.1111	86.9667	89.8889	87.5556	92.6667	96.7778
	7 Professional Days	\$3,802	\$3,938	\$4,074	\$4,210	\$4,500	\$4,645	\$4,564	\$4,884	\$5,132
	Total Compensation	101,565	103,716	105,886	108,063	114,110	117,945	115,439	121,516	125,774
16	Base	\$ 72,398.00	\$ 74,437.00	\$ 76,516.00	\$ 78,635.00	\$ 84,485.00	\$ 88,240.00	\$ 85,457.00	\$ 90,368.00	\$ 94,282.00
	Per Diem	558.52	583.33	608.52	633.33	670.74	695.55	680.82	711.80	737.22
	Hourly Per Diem	73.8644	77.5000	80.8111	84.1111	88.9667	91.8889	89.5556	94.6667	98.7778
	7 Professional Days	\$3,967	\$4,103	\$4,239	\$4,375	\$4,665	\$4,810	\$4,729	\$5,049	\$5,297
	Total Compensation	103,595	105,760	107,935	110,120	116,150	120,090	117,586	123,637	127,899
MA90 Experience Education Stipend						\$0	\$0	\$0	\$0	\$2,792
	Total Compensation					106,565	106,568	106,568	106,568	110,691
17	Base	\$ 73,317.00	\$ 75,356.00	\$ 77,435.00	\$ 79,554.00	\$ 85,404.00	\$ 89,160.00	\$ 86,377.00	\$ 91,288.00	\$ 95,202.00
	Per Diem	573.91	598.02	622.13	646.25	683.				