

## Athletic Discipline Guidelines

- A. Unsportsmanlike conduct at practice or games (including disruption, fighting, vulgarity, verbal abuse, etc....)
- B. Violations of school policies and/or school disruptions
- C. Involvement in criminal offenses or potential criminal offenses
- D. Attending gathering where minors are illegally using prohibited substances
- E. Consumption, possession, transmission or selling the following prohibited substances: alcoholic beverages, drugs (including anabolic steroids), look-alike drugs, narcotics, or tobacco (including chewing tobacco, E Cigs, or Vape products)

### Consequences by Type of Infraction

#### A - Unsportsmanlike Conduct

- a. Student will miss a portion of the next contest at the discretion of the Head Coach.
- b. Head coach will notify Athletic Director of suspension plan prior to next contest.

#### B - School Policy Violation

- 1st Offense** Student will receive consequences from Head Coach. Consequences *can* include suspension from portion of next contest.
- 2nd Offense** Student will receive consequences from Head Coach. Consequences *will* include suspension from portion of next contest.
- 3rd Offense** Student will receive consequences from Athletic Director to include a minimum suspension from next contest and Athletic Behavior Contract.

#### C or D - Criminal Offense or Attending gathering where minors are using prohibited substances

- a. Student incident will be reviewed with Athletic Review Board and consequences may range from restitution to ineligibility for the remainder of the school year.
- b. Athletic Review Board will be chaired by Athletic Director and contain a building administrator, teacher and out of season coach.
- c. Student and parent are invited to attend Athletic Review Board meeting to discuss incident.

#### E - Consumption, Possession or Distribution of Prohibited Substances

- 1st Offense** Student will be ineligible for all practices and games for seven (7) days.  
Student may not attend any co-curricular or extra curricular activities as a participant or fan during 7 day suspension  
Student may seek re-instatement after 7 days by:
  - a. Requesting in writing to the Athletic Director, a Student Assistance Program Assessment
  - b. Successfully completing the Assessment and agreeing to comply with the recommendations of the Assessment
  - c. Student will complete 10 hours of documented community service before re-instatement
  - d. Student must be making satisfactory progress in completing prescribed assessment recommendations in order to be re-instated
- 2nd Offense** Student will be ineligible for all extracurricular/co-curricular competitions for one (1) calendar year from date of second violation
- 3rd Offense** Student will become permanently ineligible for all extracurricular/interscholastic competitions

### **Appeal to Athletic Review Board**

In the event a student and/or guardian would like to appeal the discipline plan assigned for a violation falling into category A, B, or E; they may request a hearing with the Athletic Review Board.

- a. Athletic Review Board will be scheduled within 5 school days after written/email request to Athletic Director for Athletic Review Board. Previously assigned consequences will be in place until Athletic Review Board meeting.
- b. Athletic Review Board meeting will include student athlete, parent/guardian, Head Coach of in-season sport, Athletic Director, Campus Administrator, BHHS Teacher, BHHS Coach (no student's coach).
- c. Student and/or Parent/Guardian will share their perspective on incident and previously assigned consequence. Athletic Director and/or Head Coach of sport will share their perspective on incident and previously assigned consequence. Athletic Review Board will have opportunity to question any party involved.
- d. Athletic Review Board will make one of the following recommendations:
  1. Accept consequences as previously assigned
  2. Cancel previous consequences assigned
  3. Cancel previous consequences assigned and assign alternative consequences
- e. Athletic Review Board recommendation is final and cannot be appealed further.

### **Athletic Review Board Discipline Guidelines**

- a. Athletic Review Board will be convened and notice provided to all parties at least 48 hours prior to Review Board Meeting.
- b. Student and Parent are invited to attend Review Board Meeting to provide pertinent information regarding the incident
- c. Athletic Review Board will have the opportunity to ask student/parent for information related to the incident
- d. Athletic Review Board will discuss incident, ask clarifying questions of parties involved and seek any additional information deemed necessary.
- e. Athletic Review Board will recommend a consequence in relation to discipline infraction

### **Discipline and Appeal Process**

When an alleged violation of the Athletic Code occurs, the following steps shall be taken:

1. The Head Coach will be notified
2. Athletic Director or designee will conduct an investigation. This will include interviewing the student(s) involved in the alleged violation.
3. If Athletic Director or designee determine that a violation has occurred, the Athletic Director or designee shall notify the student, parent/guardian and impose disciplinary action in line with Athletic Discipline Consequence Chart.
4. Student and/or parent/guardian may accept the discipline or initiate an appeal. The student and their parent/guardian have three (3) business days to provide written notification of appeal to the Principal. The discipline action shall continue during the appeal procedure unless the Principal or his/her designee elect to postpone such action.
5. The Athletic Appeals Board will consist of the Athletic Director, one administrator, one teacher and one coach. The Athletic Director is a non-voting member of the Appeals Board. No other members of the Appeals Board will be consistent with the Athletic Review Board.
6. After hearing from the student and/or parent/guardian, the Athletic Appeals Board will meet to discuss infraction and prescribed discipline.
7. Upon completion of appeal and discussion, Athletic Appeals Board will make a recommendation.
8. Recommendation from Appeals Board will be shared with student and/or parent/guardian.
9. If the Appeals Board recommendation is not acceptable to the student and/or their parent/guardian, they have three (3) business days to request a meeting with the Principal, provided the Principal was not involved in either the Athletic Review Board or Athletic Appeals Board.
10. If the Principal's decision is not acceptable to the appealing parties, they may request, within three (3) business days, a meeting with the Superintendent's designee. This meeting must be convened within two (2) business days of the Superintendent receiving a formal, written request for a meeting.
11. Following the decision of the Superintendent's designee, the appealing party may seek further remedy through the School Board at its next regular meeting. Presentation of the appeal to the School Board shall be in closed session. The School Board shall notify the student and parent/guardian of its response to the appeal within ten (10) business days after the date of the meeting.