



Tumwater School District

Instructions: Complete all three (3) sections of this Disclosure which include:

1. Employment History Disclosure
2. Criminal History Disclosure
3. Conditions of Employment

As you complete this form, please be aware that if you provide false or misleading information, including omissions, that any offer of employment and/or any conditional employment relationship that may be otherwise established will be void. Further, you are not to complete and sign this form if you have any question about what is being asked in it or if you are not certain as to the correct response to a question. When you sign and submit this form you are representing to the Tumwater School District that you understood each question asked and that you responded to each question in a knowledgeable and forthright manner.

Section 1 - EMPLOYMENT HISTORY DISCLOSURE

1. Have you ever been placed on employment probation, or are you currently on a written performance improvement plan? If yes, provide an explanation of the circumstances, including the underlying facts, employer, date, and outcome.

Yes No

2. Have you ever been disciplined for misconduct by a past or present employer? If yes, provide an explanation of the circumstances, including the underlying facts, employer, date, and outcome.

Yes No

3. Have you ever had any license or certificate of any kind (teaching certificate or other professional certificate or license in any state) revoked or suspended, or have you in any way been sanctioned or reprimanded by, or is any charge or complaint now pending against you, before any licensing, certification or other regulatory agency, or body, public or private? If yes, provide an explanation of the circumstances, including the underlying facts, employer, date, and outcome.

Yes No

4. Are you now being investigated for any alleged misconduct or other alleged grounds for discipline by any licensing, certification, or other regulatory body (teacher certification or otherwise) or by your current or any previous employer? If yes, provide the name, address and telephone number of the employer or licensing body and statement of the accusation against you.

Yes No

5. Have you ever been the subject of a complaint to the Superintendent of Public Instruction's Office of Professional Practices or any other disciplinary board or licensing body? If yes, provide an explanation of the circumstances, including the underlying facts, employer, date(s), and outcome.

Yes No

6. Have you ever been dismissed or discharged from a job, or have you separated employment in order to avoid discipline or discharge? If yes, provide an explanation of the circumstances, including the underlying facts, employer, date(s), and outcome.

Yes No

Section 2 - CRIMINAL HISTORY DISCLOSURE

1. Are you presently charged with, but not convicted of, a crime? (Exclude civil infractions, such as minor traffic citations.) If yes, provide an explanation of the circumstances, including the underlying facts and date(s).

Yes No

2. Have you ever been convicted of a crime(s) against children/other persons [RCW 28A.400.322] listed in A-H below? This includes a plea of guilty or nolo contendere as the basis for the conviction or any proceedings in which the charge has been deferred under Chapter 10.05 RCW or the sentence was deferred or suspended.

Yes No

A. A felony crime involving the physical neglect of a child under Chapter 9A.42 RCW, OR a felony violation of Chapter 9A.42 RCW involving physical neglect?

Yes No

B. Sexual exploitation of a child under Chapter 9.68A RCW, a sex offense as defined in RCW 9.94A.030 and/or sexual offenses under Chapter 9A.44 RCW where a minor is the victim?

Yes No

C. Promoting prostitution of a minor under Chapter 9A.88 and/or 9A.88.170 RCW, OR a felony violation of RCW 9A.88.010, indecent exposure?

Yes No

D. A violation of RCW 9A.36.011, assault 1; 9A.36.021, assault 2; 9A.36.120, assault of a child 1; 9A.36.130, assault of a child 2; or any other felony violation of Chapter 9A.36 RCW involving physical injury except assault 3 where the victim is eighteen years of age or older?

Yes No

E. A violation of RCW 9A.40.020, kidnapping 1; or 9A.40.030, kidnapping 2 and/or a violation of RCW 9A.64.030, the sale or purchase of a minor child?

Yes No

F. A violation of RCW 9A.56.200, robbery 1?

Yes No

G. The physical injury or death of a child under Chapter 9A.32 RCW or 9A.36 RCW OR aggravated murder, first or second degree murder, and/or first or second degree manslaughter?

Yes No

H. Have you ever been convicted of any felony crime involving violation of laws of another jurisdiction that are similar to those specified in (A) through (G) of this subsection.

Yes No

CONFIRMATION OF QUESTION 2, A-H. If you answered YES to Question 2 and/or any item A-H, or if you have been convicted of any other crime(s) against children/other persons, check YES below. If yes, you must also provide an explanation of the nature of the crime, place, date, court and disposition in the comments box below. Check NO if you have not been convicted of any of the above crimes, including any of these crimes as they may have been renamed.

NO. Affirming a No response to items 2, A-H

YES. Provide explanation:

3. Have you ever been convicted of any crime other than those listed above? ("Convicted" means all adverse dispositions, including a finding of guilty, plea of guilty or nolo contendere, Alford plea, stipulation to the facts, deferred or suspended sentence, or a deferred prosecution. Exclude civil infractions, e.g. minor traffic citation.) If yes, add an explanation of the nature of the crime, place, date, court & disposition. A conviction will not necessarily bar employment.

Yes No

4. Have you ever been (a) found by a court in a protection proceeding under Chapter 74.34 RCW to have abused or financially exploited a vulnerable adult (person 60 yrs/older who has a functional, mental, or physical inability to care for himself/herself or who is a patient in a state hospital) or (b) convicted of any of the crimes listed in 2A-H where the victim was a vulnerable adult? If yes, include an explanation of the circumstances, underlying facts, dates & outcome.

Yes No

5. Have you ever been found in any dependency action under RCW 13.34.040 or found by a court in a domestic relations proceeding under Title 26 RCW to have sexually assaulted or exploited any minor or to have physically abused any minor? If yes, provide an explanation of the circumstances, including the underlying facts and date(s), and outcome.

Yes No

6. Have you ever been found in any disciplinary board final decision to have sexually or physically abused any minor or developmentally disabled person, or to have abused or financially exploited any vulnerable adult? If yes, provide an explanation of the circumstances, including the underlying facts and date(s), and outcome.

Yes No

7. Have you ever been convicted of any crime involving the manufacture, delivery, or possession with intent to manufacture or deliver a controlled substance? If yes, include an explanation of the nature of the crime, place, date, court and disposition.

Yes No

Section 3 - CONDITIONS OF EMPLOYMENT

[READ CAREFULLY]: Are you eligible for lawful employment in the U.S.? Proof of citizenship or legal right to work and identification will be required at the time of hire. Answer YES if you are eligible and NO if not.

Yes No

RELEASE STATEMENT:

I hereby certify that all the information I have provided in my application is true, complete and correct. I authorize the Tumwater School District to conduct a criminal background check as well as a background investigation into my past employment and education.

I waive the right of access to information obtained in the background investigation conducted on me, and without limitation, hereby release the Tumwater School District and the reference sources from any and all liability in connection with its release or use.

Should I become employed by the Tumwater School District and at some future time leave said employment, I authorize the Tumwater School District to release information regarding my performance to any potential future employer.

I understand and agree that false or misleading information, including omissions, in my application materials or interview(s) will cause any offer of employment or presumed employment relationship to be void. Reference and personal information that become a part of this application will be regarded as confidential and shall not be revealed to me. Such information includes copies of all related documents, including any rebuttal documents, in personnel, investigative or other files, in accordance with the laws of our state.

I understand that any offer of employment that may be made to me is conditional and subject to the acceptable outcome of any criminal history and/or employment background information and the approval of the District's Board of Directors.

An inquiry may be made to the Washington State Patrol, a Federal, or other Law Enforcement agency to verify your responses to the above inquiries.

I certify under penalty of perjury under the laws of the State of Washington as of this date __/__/____, that the foregoing remains true and correct.

Applicant, Printed Name: _____

Applicant Signature: _____