

**Tumwater School District
Board Policy**

APPLICABILITY OF PERSONNEL POLICIES

Except where expressly provided to the contrary, personnel policies apply to the staff of the district. However, where there is a conflict between the terms of a collective bargaining agreement and the district's policy, the law provides that the terms of the collective bargaining agreement shall prevail in regard to the staff covered by that agreement. When a matter is not specifically provided for in the appropriate negotiated contract, the district's policies shall govern.

Legal References: RCW 41.59.910

Construction of [public employment]
chapter — Effect on existing
agreements — Collective
bargaining agreement prevails
where conflict

ADOPTED: August 11, 1983