

**Tumwater School District  
Board Policy**

**SICK LEAVE**

The district shall grant staff members sick leave in accordance with state law and/or as covered by respective collective bargaining agreements.

The district will provide sick leave cash out as provided by state laws and regulations.

Legal References:	RCW 28A.400.210	Employee attendance incentive program — Remuneration for unused sick leave
	RCW 28A.400.300	Hiring and discharging employees — Leaves for employees — Seniority and leave benefits, retention upon transfers between schools
	Chapter 392-136 WAC	Conversion of Accumulated Sick Leave
	AGO 1963-64 No.98	Sick leave for certificated and noncertificated employees
	AGO 1980 No.22	Limitation on compensated leave for school district employees

**ADOPTED: August 11, 1983**

**REVISED: March 27, 1997; December 14, 2006; December 10, 2009; May 23, 2013**